**Title**

Authors’ name

Affiliation

(E-mail: xx@yy.zz)

**Abstract:** The abstract should be less than 600 words.

**Key words:** Key words should be between 3 and 5

**1Authors Guidelines**

Papers must be between 4 and 12 pages long.

Font: Times New Roman 10pt

**2 Section 2**

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**3 Section 3**

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**Figure 1 Caption**

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**References**

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Team Members' Need for Cognition[J]. Academy of Management Journal, 2009,52(3):581-598

[2] Bolino, M.C., Grant, A.M. The Bright Side of Being Pro-social at Work, and the Dark Side, Too: A Review and Agenda for Research on Other-oriented Motives, Behavior, and Impact in Organizations[J]. The Academy of Management Annals, 2016,10(1):599-670

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